

BACKGROUND

Morgan's of Usk Limited is a key supplier in the structural steelwork industry in the UK encompassing the design, supply, manufacture and installation of structural steelwork projects for the public and private sectors. The company operates from two permanent facilities in South Wales and this policy applies throughout the organisation, including our on-site operations.

The company operates an Environmental management system (EMS) which is accredited to BS 8555:2016, and we strive to demonstrate continual improvement regards our environmental management performance.

OBJECTIVES: Our environmental objectives are to:

- Ensure that the company actively works to prevent pollution of land, air, water and nuisance due to noise, dust or odour;
- To confirm our commitment to meeting the environmental standards expected by our customers and all current applicable legislation in the delivery of the products and service we provide.
- Ensure we develop an environmentally aware workforce, and manage our activities to eliminate unnecessary or unacceptable risk to our employees and any third parties affected by our works activities;
- Commit to reducing Carbon emissions through measurement of emissions and Carbon footprint, effective sourcing of products, and promoting improved energy efficiency.
- Ensure continuous improvement through monitoring our environmental performance.

POLICY

To implement this policy we focus on the needs of our business with particular reference to consistently meeting our customer requirements and statutory obligations.

MOU Limited adopts procedures and disciplines to ensure:

- The system is effectively implemented by undertaking relevant skills training and conducting appropriate environmental awareness training with all applicable members of staff;
- Responsibilities and standards of expected behaviours for environmental controls are established by communicating clearly to all employees and direct supply chain staff;
- The policy and procedures continue to be appropriate by initiating regular reviews and audits to check effectiveness and ongoing relevance;
- Senior management shall actively encourage the implementation of the company environmental principles in all of our activities. It is recognised that the success of this policy ultimately lies within the commitment and dedication of each and every employee;
- Show commitment to the ecologically sound and sustainable use of resources, striving to minimise waste, and to promote reuse and recycling wherever possible;
- Ensure that newly installed plant & equipment is capable of meeting all existing and likely future control standards, including energy efficiency to reduce overall Carbon footprint and impact;
- Measurement of resource use and consumption in order to produce an accurate Carbon footprint for the business, and then demonstrate ongoing Carbon reduction;

- Also promote sustainability through our hiring and training policies, procurement, use of local suppliers, and supporting local charities and organisations.
- The Managing Director shall be responsible for the implementation of this policy, and it will be periodically reviewed on an annual basis.

Signed A. Morgan

Date: **12/03/2025**

Andrew Morgan - Managing Director