

## MORGANS OF USK LTD - H&S POLICY STATEMENT

The company is committed to fulfilling its legal duty under the Health and Safety at Work Act 1974 and the Management of Health and Safety at Work Regulations, plus any associated legislation. Adequate financial provisions to meet such requirements shall be made available.

The main responsibility for Health and Safety lies with the Managing Director and Board of Directors.

The company is bound by any acts and or omissions of the Managing Director, any executive director or manager, giving rise to legal liability, provided only that such acts and or omissions arise through the course of company business.

The company shall provide and maintain plant, equipment and systems of work that are safe and without risk, and make arrangements for the safe use, handling, storage, and transport of plant, materials and substances, ensuring such plant, materials or substances are safe and without risk to health or safety when used correctly.

The company shall provide the necessary information, instruction, training and adequate supervision to ensure the health and safety at work for employees and workers.

The company shall maintain suitable and sufficient welfare facilities as specified in the Workplace Health, Safety and Welfare Regulations.

The company shall provide personal protective equipment free of charge where appropriate, including instruction in and enforcement of its use.

The company shall take reasonable measures to protect persons, whether employees or not, from risks to their health and safety arising from normal activities of the company, to ensure that the plant or substances, or access to and egress from the premises is controlled safely and without risk to health and safety.

The company shall maintain an accepted standard of first aid facilities, trained first aiders and suitable controls to manage Fire risks at both its own facilities and external construction sites.

Joint consultation and participation between management and employees, to promote and maintain safety and freedom from risk to health shall be actively encouraged.

Employees are required to take reasonable care for the health and safety of all persons at work and co-operate with management to this end (as required under Section 7 of the Health and Safety at Work Act).

The company shall continually seek improvements in their safe systems of work to reduce accidents, damage incidents and risks to health.

All contractors and sub-contractors will conform to the current issue of "Safe Working Procedures for Contractors" issued by the company.

Signed: A. Morgan

**Date:** 27/08/2024

**Andrew Morgan      Managing Director**